



Key Advice

from Female
First-time Directors

Key Advice from First-Time Women Directors

The information was collated by Diversity Action Committee and Bloomberg on 19 June 2018 from women directors who have joined boards of SGX-listed companies from 2016-May 2018 for the first time.

What was helpful in getting your first board role?

- Recommendations from people whom they have worked with (clients, bosses)
- Relationship with board chairmen or directors

What sort of networking was useful?

- Express interest to board directors
- Trusted advisers
- Professional groups
- Only 1 said directorship on non-profit board was helpful

Skills that Boards value the most

- Strategic thinking/Business acumen
- Personal standing, Financial knowledge

Skills that aspiring women directors should build up

- Financial literacy
- Managing human capital
- Business P&L, Executive presence & projecting confidence

Advice to aspiring women directors

- 1) Know what you bring to the board & assess the match between your skills and experience and the requirements of the board
- 2) Consider time commitment required
- 3) Build up personal brand and pitch
- 3) Network broadly & express your interest
- 4) Get some board experience in professional organisations or non-profit boards
- 4) When an opportunity arises, do careful due diligence, particularly in relation to the other personalities on the board.
- 5) Be clear of the type of company or industry that interest you
- 6) Get board training